

**UNITED STATES BANKRUPTCY COURT
DISTRICT OF MINNESOTA**

In Re:

**BKY No.: 19-43029
Chapter 11 Case**

**Tiger Oak Media, Incorporated,
Debtor.**

**NOTICE OF EXPEDITED HEARING AND MOTION FOR
APPROVAL TO PAY PRE-PETITION WAGES**

**TO: THE UNITED STATES TRUSTEE, AND OTHER PARTIES IN INTEREST AS
SPECIFIED IN LOCAL RULE 9013.3.**

1. Tiger Oak Media, Incorporated (hereinafter "Debtor"), the Debtor-In-Possession in the above-referenced proceeding, moves the Court for expedited relief and gives notice of hearing.

2. The Court will hold an expedited hearing on the Debtor's motion at 9:00 a.m. on Thursday, October 10, 2019, before the Honorable Michael E. Ridgway, in Courtroom No. 7 West, United States Courthouse, 300 South Fourth Street, Minneapolis, MN 55415, or as soon thereafter as counsel can be heard.

3. Any response or objection to the expedited Motion shall be filed no later than 2 hours prior to 9:00 a.m. hearing on Thursday, October 10, 2019, which is the expedited hearing date and time. **UNLESS A RESPONSE OPPOSING THE MOTION IS TIMELY FILED, THE COURT MAY GRANT THE MOTION WITHOUT A HEARING.**

4. This Court has jurisdiction over this motion pursuant to 28 U.S.C. §§157 and 1334, Bankruptcy Rule 5005 and Local Rule 1070-1. This is a core proceeding. The case is now pending in this Court, having been filed on October 7, 2019.

5. The Debtor seeks an expedited hearing on its Motion to pay pre-petition wages of the Debtor. It is necessary to have this matter heard on an expedited basis as the Debtor needs to obtain court approval prior to its next pay date of October 15, 2019.

6. The Debtor's pre-bankruptcy assets, including cash collateral, are subject to a security interest and lien in favor of Choice Financial Group.

7. The Debtor employs approximately 86 employees. All of Debtor's employees are owed pre-bankruptcy wages from October 1, 2019 to October 6, 2019. A list of employees and the amounts owed is attached to this Motion and marked as **Exhibit 1**. **Exhibit 1** consists of the Debtor's last payroll paid by the Debtor on September 30, 2019 and the Debtor's next payroll which will be due on October 15, 2019. The Debtor's next payroll will be substantially be the same as **Exhibit 1**. **Exhibit 1** represents pre-bankruptcy wages owed to the employees. A review of the attached Exhibit reflects that no employee whom the Debtor is seeking to pay will be paid an amount which would exceed the priority amount as allowed in 11 U.S.C. §507(a)(4).

8. The Debtor's payroll is paid semi-monthly. The Debtor's next payroll is Tuesday, October 15, 2019. The October 15, 2019 payroll covers wages from October 1, 2019 through October 15, 2019. The first 6 days of this payroll consist of pre-petition wages. The balance of the payroll is not pre-petition wages. Cause exists to allow the Debtor to pay the October 15, 2019 payroll. The Debtor will suffer irreversible and irreparable harm if it is not authorized to pay pre-petition wages. If the wages are not paid, the Debtor's employees will leave and the Debtor will not be able to continue to operate its business. It will be a hardship on the employees if they do not receive their paychecks.

9. Pursuant to applicable rules, the Debtor reserves the right to call Craig Bednar, the Chief Executive Officer of the Debtor in support of this motion.

WHEREFORE, the Debtor, through its undersigned attorneys, respectfully moves the Court for an Order granting the Debtor's Motion for relief and granting the Debtor's Motion authorizing it to pay pre-petition wages to the employees and for such other and further relief as the Court may deem just and equitable.

Date: October 7, 2019.

STEVEN B. NOSEK, P.A.

/e/ Steven B. Nosek

Steven B. Nosek, #79960

Yvonne R. Doose, #0397066

2855 Anthony Lane South, Suite 201

St. Anthony, MN 55418

(612) 335-9171

snosek@noseklawfirm.com

ydoose@noseklawfirm.com

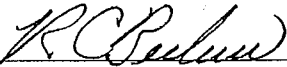
ATTORNEYS FOR DEBTOR

VERIFICATION

I, Craig Bednar, CEO of the Debtor named in the foregoing pleading, declare under penalty of perjury that the foregoing pleading is true and correct according to the best of my knowledge, information and belief.

TIGER OAK MEDIA, INCORPORATED

Dated: 10-7, 2019.



Craig Bednar, CEO

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This batch does not contain any 'Negative Net Checks.'

Adamietz, Christopher M		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular																				
EmpId	100551	REG	REG			3,333.34	FITW	Federal Income	M-0	3,333.34	324.83				Tax Freq	(S) Semi-Monthly																				
Badge	Not Listed	PTOM	PTOM	4.0000			MED	Medicare		3,333.34	48.33				Chk Date	9/30/2019																				
Salary	3333.34						SS	OASDI		3,333.34	206.67				Net	2,583.51																				
Freq	(S) Semi-Monthly						MN	Minnesota SITW	M-0	3,333.34	170.00				Dir Dep	0.00																				
															Chk	2,583.51																				
		Totals					0.0000					3,333.34					Totals					749.83					Totals					0.00				
Almsted, Hailey M		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular																				
EmpId	100534	REG	REG	43.3300	19.93	863.64	FITW	Federal Income	S-1	1,122.73	86.64				Tax Freq	(S) Semi-Monthly																				
Badge	Not Listed	PTOM	PTOM	20.0000	19.93	398.65	MED	Medicare		1,122.73	16.28				Chk Date	9/30/2019																				
Salary	863.64	RETRO	RETRO	13.0000		259.09	SS	OASDI		1,122.73	69.61				Net	898.20																				
Rate	19.93						MN	Minnesota SITW	S-0	1,122.73	52.00				Dir Dep	0.00																				
Freq	(S) Semi-Monthly														Chk	898.20																				
		Totals					56.3300					1,122.73					Totals					224.53					Totals					0.00				
Anderson, Deidra		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular																				
EmpId	100491	REG	REG	86.6700	20.67	1,791.66	FITW	Federal Income	S-1	1,677.92	153.27	4ROTH	ROTH	71.67	Tax Freq	(S) Semi-Monthly																				
Badge	Not Listed						MED	Medicare		1,677.92	24.29	HSA	HSA	20.84	Chk Date	9/30/2019																				
Salary	1791.66						SS	OASDI		1,677.92	104.03	PTAXM	PTAXM	47.90	Net	1,248.66																				
Rate	20.67						MN	Minnesota SITW	S-1	1,677.92	76.00	TRNS1	TRNS1	45.00	Dir Dep	0.00																				
Freq	(S) Semi-Monthly														Chk	1,248.66																				
		Totals					86.6700					1,791.66					Totals					357.59					Totals					185.41				
Babich, Sonja H		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular																				
EmpId	100515	REG	REG	86.6700	21.63	1,875.00	FITW	Federal Income	M-0	1,875.00	149.83				Tax Freq	(S) Semi-Monthly																				
Badge	Not Listed						MED	Medicare		1,875.00	27.19				Chk Date	9/30/2019																				
Salary	1875.00						SS	OASDI		1,875.00	116.25				Net	1,507.73																				
Rate	21.63						MN	Minnesota SITW	M-0	1,875.00	74.00				Dir Dep	0.00																				
Freq	(S) Semi-Monthly														Chk	1,507.73																				
		Totals					86.6700					1,875.00					Totals					367.27					Totals					0.00				

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Barnett, Erica		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
EmpId	100525	REG	REG	15.0000		195.83									Tax Freq	(S) Semi-Monthly
Badge	Not Listed														Chk Date	9/30/2019
Salary	195.83														Net	195.83
Freq	(S) Semi-Monthly														Dir Dep	0.00
															Chk	195.83
		Totals		15.0000		195.83	Totals				0.00	Totals		0.00		
Bedingfield, Dana		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
EmpId	100516	REG	REG		1.44	125.00									Tax Freq	(S) Semi-Monthly
Badge	Not Listed														Chk Date	9/30/2019
Salary	125.00														Net	125.00
Rate	1.44														Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	125.00
		Totals		0.0000		125.00	Totals				0.00	Totals		0.00		
Bednar, Craig Richard		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
		REG	REG	86.6700	151.44	13,125.00	FITW	Federal Income	M-4	13,125.00	2,378.54	4ROTH	ROTH	1,000.00	Tax Freq	(S) Semi-Monthly
EmpId	100171						MED	Medicare		13,125.00	190.31	VOLCO	VOLCO	32.50	Chk Date	9/30/2019
Badge	Not Listed						MEDHI	EE Medicare High		13,125.00	118.13				Net	8,545.52
Salary	13125.00						SS	OASDI							Dir Dep	0.00
Rate	151.44						MN	Minnesota SITW	M-4	13,125.00	860.00				Chk	8,545.52
Freq	(S) Semi-Monthly															
		Totals		86.6700		13,125.00	Totals				3,546.98	Totals		1,032.50		
Beise, Brooke		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
EmpId	100469	REG	REG	86.6700	4.81	416.67	FITW	Federal Income	M-0	2,895.74	347.32	401K	401K	190.70	Tax Freq	(S) Semi-Monthly
Badge	Not Listed	COMM	COMM			2,761.72	MED	Medicare		3,086.44	44.75	401L1	401L1	28.85	Chk Date	9/30/2019
Salary	416.67						SS	OASDI		3,086.44	191.36	DNTL	DENTAL	41.95	Net	2,111.37
Rate	4.81						MN	Minnesota SITW	M-0	2,895.74	140.00	FSA	FSA	50.00	Dir Dep	0.00
Freq	(S) Semi-Monthly											VOLCO	VOLCO	32.09	Chk	2,111.37
		Totals		86.6700		3,178.39	Totals				723.43	Totals		343.59		
Beissel, Angela M		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
EmpId	100217	REG	REG	86.6700	23.08	2,000.00	FITW	Federal Income	S-1	1,309.23	109.02	HSA	HSA	250.00	Tax Freq	(S) Semi-Monthly
Badge	Not Listed						MED	Medicare		1,309.23	18.98	PTAXM	PTAXM	440.77	Chk Date	9/30/2019
Salary	2000.00						SS	OASDI		1,309.23	81.17				Net	1,048.06
Rate	23.08						MN	Minnesota SITW	S-1	1,309.23	52.00				Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	1,048.06
		Totals		86.6700		2,000.00	Totals				261.17	Totals		690.77		

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Berger, Knute		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100526	REG	REG	15.0000	34.17	512.50									Tax Freq	(S) Semi-Monthly
Badge	Not Listed														Chk Date	9/30/2019
Salary	512.50														Net	512.50
Rate	34.17														Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	512.50
		Totals		15.0000		512.50	Totals				0.00	Totals		0.00		
Bettin, Anthony D		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100513	REG	REG	86.6700	21.15	1,833.34	FITW	Federal Income	S-1	1,663.63	151.55	401K	401K	73.33	Tax Freq	(S) Semi-Monthly
Badge	Not Listed	PTOM	PTOM	8.0000	21.15	169.22	MED	Medicare		1,736.96	25.19	DNTL	DENTAL	23.48	Chk Date	9/30/2019
Salary	1833.34						SS	OASDI		1,736.96	107.70	HSA	HSA	25.00	Net	1,282.99
Rate	21.15						MN	Minnesota SITW	S-1	1,663.63	75.00	PTAXM	PTAXM	47.90	Dir Dep	0.00
Freq	(S) Semi-Monthly											VLIFE	VLIFE	21.20	Chk	1,282.99
		Totals		86.6700		1,833.34	Totals				359.44	Totals		190.91		
Blerot, Georgia		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100548	REG	REG	86.6700	36.06	3,125.00	FITW	Federal Income	M-1	3,125.00	278.83				Tax Freq	(S) Semi-Monthly
Badge	Not Listed	ERWSH	ERWSH	86.6700	0.15	12.71	MED	Medicare		3,125.00	45.31				Chk Date	9/30/2019
Salary	3125.00						SS	OASDI		3,125.00	193.75				Net	2,607.11
Rate	36.06						WA	Washington SITW		3,125.00					Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	2,607.11
		Totals		86.6700		3,125.00	Totals				517.89	Totals		0.00		
Borchert, Gavin		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100527	REG	REG	5.0000	75.00	375.00									Tax Freq	(S) Semi-Monthly
Badge	Not Listed														Chk Date	9/30/2019
Salary	375.00														Net	375.00
Rate	75.00														Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	375.00
		Totals		5.0000		375.00	Totals				0.00	Totals		0.00		
Brittles, Keely Ann		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100522	REG	REG	43.3300	50.20	2,175.00									Tax Freq	(S) Semi-Monthly
Badge	Not Listed														Chk Date	9/30/2019
Salary	2175.00														Net	2,175.00
Rate	50.20														Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	2,175.00
		Totals		43.3300		2,175.00	Totals				0.00	Totals		0.00		

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Brumley, Hailey Grace		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100547	REG	REG	86.6700	24.04	2,083.34	FITW	Federal Income	S-1	2,083.34	212.44				Tax Freq	(S) Semi-Monthly
Badge	Not Listed						MED	Medicare		2,083.34	30.21				Chk Date	9/30/2019
Salary	2083.34						SS	OASDI		2,083.34	129.17				Net	1,562.52
Rate	24.04						ORWC-E	Oregon WC (EE)		86.67					Dir Dep	0.00
Freq	(S) Semi-Monthly						OR	Oregon SITW	S-0	2,083.34	149.00				Chk	1,562.52
		Totals		86.6700		2,083.34	Totals				520.82	Totals		0.00		
Burger, Laurie		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100520	COMM	COMM			3,023.83									Tax Freq	(S) Semi-Monthly
Badge	Not Listed														Chk Date	9/30/2019
Freq	(S) Semi-Monthly														Net	3,023.83
															Dir Dep	0.00
															Chk	3,023.83
		Totals		0.0000		3,023.83	Totals				0.00	Totals		0.00		
Burnap, Lara		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100519	REG	REG	86.6700	9.23	800.00									Tax Freq	(S) Semi-Monthly
Badge	Not Listed														Chk Date	9/30/2019
Salary	800.00														Net	800.00
Rate	9.23														Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	800.00
		Totals		86.6700		800.00	Totals				0.00	Totals		0.00		
Carlson, Tate Richard		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100220	REG	REG	86.6700	29.58	2,563.84	FITW	Federal Income	M-0	2,358.73	407.88	401K	401K	205.11	Tax Freq	(S) Semi-Monthly
Badge	Not Listed						MED	Medicare		2,563.84	37.18				Chk Date	9/30/2019
Salary	2563.84						SS	OASDI		2,563.84	158.96				Net	1,650.71
Rate	29.58						MN	Minnesota SITW	M-0	2,358.73	104.00				Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	1,650.71
		Totals		86.6700		2,563.84	Totals				708.02	Totals		205.11		

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Cole, Matthew		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100354	REG	REG	86.6700	38.31	3,320.43	FITW	Federal Income	M-9	3,320.43	134.28				Tax Freq	(S) Semi-Monthly
Badge	Not Listed	ERWSH	ERWSH	86.6700	0.15	12.71	MED	Medicare		3,320.43	48.15				Chk Date	9/30/2019
Salary	3320.43						SS	OASDI		3,320.43	205.86				Net	2,923.73
Rate	38.31						WA	Washington SITW		3,320.43					Dir Dep	0.00
Freq	(S) Semi-Monthly						WAFLI-EE	WA Family Leave		3,320.43	4.43				Chk	2,923.73
							WAHL-EE	WA EE Healthcare		3,320.43	3.98					
Totals				86.6700		3,320.43	Totals			396.70	Totals			0.00		
Conroy, William K		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100523	REG	REG	86.6700	31.25	2,708.33	FITW	Federal Income	M-1	2,708.33	228.83				Tax Freq	(S) Semi-Monthly
Badge	Not Listed	ERWSH	ERWSH	86.6700	0.15	12.71	MED	Medicare		2,708.33	39.27				Chk Date	9/30/2019
Salary	2708.33						SS	OASDI		2,708.33	167.92				Net	2,265.45
Rate	31.25						WA	Washington SITW		2,708.33					Dir Dep	0.00
Freq	(S) Semi-Monthly						WAFLI-EE	WA Family Leave		2,708.33	3.61				Chk	2,265.45
							WAHL-EE	WA EE Healthcare		2,708.33	3.25					
Totals				86.6700		2,708.33	Totals			442.88	Totals			0.00		
Crook, Alexander		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100484	REG	REG	86.6700	21.63	1,875.00	FITW	Federal Income	S-2	1,875.00	155.92				Tax Freq	(S) Semi-Monthly
Badge	Not Listed	ERWSH	ERWSH	86.6700	0.22	19.29	MED	Medicare		1,875.00	27.19				Chk Date	9/30/2019
Salary	1875.00						SS	OASDI		1,875.00	116.25				Net	1,570.89
Rate	21.63						WA	Washington SITW		1,875.00					Dir Dep	0.00
Freq	(S) Semi-Monthly						WAFLI-EE	WA Family Leave		1,875.00	2.50				Chk	1,570.89
							WAHL-EE	WA EE Healthcare		1,875.00	2.25					
Totals				86.6700		1,875.00	Totals			304.11	Totals			0.00		
Curti, Olivia K		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100541	REG	REG	86.6700	20.43	1,770.84	FITW	Federal Income	S-1	1,652.11	150.17	401K	401K	70.83	Tax Freq	(S) Semi-Monthly
Badge	Not Listed						MED	Medicare		1,722.94	24.98	PTAXM	PTAXM	47.90	Chk Date	9/30/2019
Salary	1770.84						SS	OASDI		1,722.94	106.82				Net	1,284.14
Rate	20.43						MN	Minnesota SITW	S-0	1,652.11	86.00				Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	1,284.14
Totals				86.6700		1,770.84	Totals			367.97	Totals			118.73		

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Dixon, Chaucy M		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100540	REG	REG	86.6700	36.06	3,125.00	FITW	Federal Income	S-2	2,928.62	359.90	401K	401K	125.00	Tax Freq	(S) Semi-Monthly
Badge	Not Listed						MED	Medicare		3,053.62	44.28	DNTL	DENTAL	23.48	Chk Date	9/30/2019
Salary	3125.00						SS	OASDI		3,053.62	189.32	PTAXM	PTAXM	47.90	Net	2,116.12
Rate	36.06						ORWC-E	Oregon WC (EE)		86.67					Dir Dep	0.00
Freq	(S) Semi-Monthly						OR	Oregon SITW	S-0	2,928.62	219.00				Chk	2,116.12
Totals				86.6700		3,125.00	Totals				812.50	Totals		196.38		

Dovolos, Sarah		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100421	REG	REG	86.6700	20.12	1,743.58	FITW	Federal Income	S-0	1,600.95	215.03	401K	401K	69.74	Tax Freq	(S) Semi-Monthly
Badge	Not Listed						MED	Medicare		1,670.69	24.23	HSA	HSA	25.00	Chk Date	9/30/2019
Salary	1743.58						SS	OASDI		1,670.69	103.58	PARK	PARK	5.00	Net	1,171.11
Rate	20.12						MN	Minnesota SITW	S-0	1,600.95	82.00	PTAXM	PTAXM	47.89	Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	1,171.11
Totals				86.6700		1,743.58	Totals				424.84	Totals		147.63		

Dye, Brittni		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100488	REG	REG	86.6700	19.23	1,666.66	FITW	Federal Income	S-0	1,503.62	153.35	401K	401K	66.67	Tax Freq	(S) Semi-Monthly
Badge	Not Listed	PTOM	PTOM	16.0000	19.23	307.68	MED	Medicare		1,570.29	22.77	DNTL	DENTAL	23.48	Chk Date	9/30/2019
Salary	1666.66						SS	OASDI		1,570.29	97.36	HSA	HSA	25.00	Net	1,154.14
Rate	19.23						MN	Minnesota SITW	S-0	1,503.62	76.00	PTAXM	PTAXM	47.89	Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	1,154.14
Totals				86.6700		1,666.66	Totals				349.48	Totals		163.04		

Emeott, Christopher R		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100542	REG	REG	43.3300	18.82	815.47	FITW	Federal Income	S-0	782.85	66.86	401K	401K	32.62	Tax Freq	(S) Semi-Monthly
Badge	Not Listed						MED	Medicare		815.47	11.82				Chk Date	9/30/2019
Salary	815.47						SS	OASDI		815.47	50.56				Net	619.61
Rate	18.82						MN	Minnesota SITW	S-0	782.85	34.00				Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	619.61
Totals				43.3300		815.47	Totals				163.24	Totals		32.62		

Faught, Gene Lee		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100500	REG	REG	86.6700	26.44	2,291.67	FITW	Federal Income	S-2	2,055.18	177.54	401K	401K	91.67	Tax Freq	(S) Semi-Monthly
Badge	Not Listed	ERWSH	ERWSH	86.6700	0.15	12.71	MED	Medicare		2,146.85	31.13	DNTL	DENTAL	23.48	Chk Date	9/30/2019
Salary	2291.67						SS	OASDI		2,146.85	133.10	PTAXM	PTAXM	121.34	Net	1,699.77
Rate	26.44						WA	Washington SITW		2,055.18		VOLCO	VOLCO	7.84	Dir Dep	0.00
Freq	(S) Semi-Monthly						WAFLI-EE	WA Family Leave		2,291.67	3.05				Chk	1,699.77
							WAHL-EE	WA EE Healthcare		2,291.67	2.75					

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Totals	86.6700	2,291.67	Totals	347.57	Totals	244.33
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Fazio, Julianna		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100374	REG	REG	86.6700	22.74	1,970.83	FITW	Federal Income	S-0	1,820.63	193.14	401K	401K	78.83	Tax Freq	(S) Semi-Monthly
Badge	Not Listed						MED	Medicare		1,899.46	27.54	DNTL	DENTAL	23.48	Chk Date	9/30/2019
Salary	1970.83						SS	OASDI		1,899.46	117.77	PTAXM	PTAXM	47.89	Net	1,385.18
Rate	22.74						MN	Minnesota SITW	S-0	1,820.63	97.00				Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	1,385.18

Totals	86.6700	1,970.83	Totals	435.45	Totals	150.20
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Franke, Emma		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100507	REG	REG	86.6700	21.63	1,875.00	FITW	Federal Income	S-1	1,731.75	159.73	401K	401K	93.75	Tax Freq	(S) Semi-Monthly
Badge	Not Listed	ERWSH	ERWSH	86.6700	0.15	12.71	MED	Medicare		1,825.50	26.47	TRNS1	TRNS1	49.50	Chk Date	9/30/2019
Salary	1875.00	PTOM	PTOM	16.0000	21.63	346.14	SS	OASDI		1,825.50	113.18	VOLCO	VOLCO	25.36	Net	1,402.26
Rate	21.63						WA	Washington SITW		1,731.75					Dir Dep	0.00
Freq	(S) Semi-Monthly						WAFLI-EE	WA Family Leave		1,875.00	2.50				Chk	1,402.26
							WAHL-EE	WA EE Healthcare		1,875.00	2.25					

Totals	86.6700	1,875.00	Totals	304.13	Totals	168.61
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Freemark, Kathleen Marie		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100233	REG	REG	80.0000			FITW	Federal Income	M-0	4,464.09	528.81				Tax Freq	(S) Semi-Monthly
Badge	Not Listed	COMM	COMM			4,464.09	MED	Medicare		4,464.09	64.73				Chk Date	9/30/2019
Freq	(S) Semi-Monthly	PTOM	PTOM	24.0000			SS	OASDI		4,464.09	276.78				Net	3,346.77
							MN	Minnesota SITW	M-0	4,464.09	247.00				Dir Dep	0.00
															Chk	3,346.77

Totals	80.0000	4,464.09	Totals	1,117.32	Totals	0.00
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Gosch, Megan		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100383	REG	REG	80.0000	21.61	1,729.16	FITW	Federal Income	S-0	1,533.87	156.98	401K	401K	69.17	Tax Freq	(S) Semi-Monthly
Badge	Not Listed	PTOM	PTOM	8.0000	21.61	172.92	MED	Medicare		1,603.04	23.24	DNTL	DENTAL	23.48	Chk Date	9/30/2019
Salary	1729.16						SS	OASDI		1,603.04	99.38	HSA	HSA	12.50	Net	1,169.26
Rate	21.61						MN	Minnesota SITW	S-0	1,533.87	78.00	PTAXM	PTAXM	90.14	Dir Dep	0.00
Freq	(S) Semi-Monthly											VOLCO	VOLCO	7.01	Chk	1,169.26

Totals	80.0000	1,729.16	Totals	357.60	Totals	202.30
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Guillory, Jasmine		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular	
RASHAE		REG	REG	86.6700	24.03	2,083.00	FITW	Federal Income	S-1	2,083.00	212.36				Tax Freq	(S) Semi-Monthly	
Empld	100550	ERWSH	ERWSH	86.6700	0.22	19.29	MED	Medicare		2,083.00	30.20				Chk Date	9/30/2019	
Badge	Not Listed	PTOM	PTOM	48.0000	24.03	1,153.62	SS	OASDI		2,083.00	129.15				Net	1,711.29	
Salary	2083.00						WA	Washington SITW		2,083.00					Dir Dep	0.00	
Rate	24.03														Chk	1,711.29	
Freq	(S) Semi-Monthly																
		Totals		86.6700		2,083.00		Totals		371.71		Totals		0.00			
Haddad Jr, Robert		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular	
		REG	REG	86.6700			FITW	Federal Income	M-2	3,512.94	304.39	PTAXM	PTAXM	47.90	Tax Freq	(S) Semi-Monthly	
Empld	100271	COMM	COMM			3,560.84	MED	Medicare		3,512.94	50.94				Chk Date	9/30/2019	
Badge	Not Listed						SS	OASDI		3,512.94	217.81				Net	2,815.80	
Freq	(S) Semi-Monthly						CO	Colorado SITW	M-2	3,512.94	124.00				Dir Dep	0.00	
		Totals		86.6700		3,560.84		Totals		697.14		Totals		47.90		Chk	
																2,815.80	
Halaska, Morgan		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular	
		REG	REG	86.6700	26.68	2,312.49	FITW	Federal Income	S-0	2,209.60	278.72	HSA	HSA	50.00	Tax Freq	(S) Semi-Monthly	
Empld	100308	PTOM	PTOM	48.0000	26.68	1,280.70	MED	Medicare		2,209.60	32.04	PTAXM	PTAXM	47.89	Chk Date	9/30/2019	
Badge	Not Listed						SS	OASDI		2,209.60	137.00	TRNS1	TRNS1	5.00	Net	1,637.84	
Salary	2312.49						MN	Minnesota SITW	S-0	2,209.60	124.00				Dir Dep	0.00	
Rate	26.68														Chk	1,637.84	
Freq	(S) Semi-Monthly																
		Totals		86.6700		2,312.49		Totals		571.76		Totals		102.89			
Hamre, Cynthia		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular	
		REG	REG	86.6700			FITW	Federal Income	M-1	2,621.64	218.43	401K	401K	109.24	Tax Freq	(S) Semi-Monthly	
Empld	100489	COMM	COMM			2,730.88	MED	Medicare		2,730.88	39.60				Chk Date	9/30/2019	
Badge	Not Listed						SS	OASDI		2,730.88	169.31				Net	2,084.30	
Freq	(S) Semi-Monthly						MN	Minnesota SITW	M-1	2,621.64	110.00				Dir Dep	0.00	
		Totals		86.6700		2,730.88		Totals		537.34		Totals		109.24		Chk	
																2,084.30	
Handy-Murphey, Emily		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular	
		REG	REG	86.6700	20.69	1,793.59	FITW	Federal Income	S-2	1,721.85	137.54	401K	401K	71.74	Tax Freq	(S) Semi-Monthly	
Empld	100406	PTOM	PTOM	12.0000	20.69	248.34	MED	Medicare		1,793.59	26.01	PARK	PARK	75.00	Chk Date	9/30/2019	
Badge	Not Listed						SS	OASDI		1,793.59	111.20				Net	1,305.10	
Salary	1793.59						MN	Minnesota SITW	S-2	1,721.85	67.00				Dir Dep	0.00	
Rate	20.69														Chk	1,305.10	
Freq	(S) Semi-Monthly																
		Totals		86.6700		1,793.59		Totals		341.75		Totals		146.74			

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Kenney, Teresa		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100536	REG	REG	86.6700	37.98	3,291.66									Tax Freq	(S) Semi-Monthly
Badge	Not Listed														Chk Date	9/30/2019
Salary	3291.66														Net	3,291.66
Rate	37.98														Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	3,291.66
		Totals		86.6700		3,291.66	Totals				0.00	Totals		0.00		
Kilgore, Taylor M.		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100486	REG	REG			1,212.12	FITW	Federal Income	S-1	1,212.12	97.37	4ROTH	ROTH	60.61	Tax Freq	(S) Semi-Monthly
Badge	Not Listed						MED	Medicare		1,212.12	17.58				Chk Date	9/30/2019
Salary	1666.66						SS	OASDI		1,212.12	75.16				Net	914.40
Rate	19.23						MN	Minnesota SITW	S-1	1,212.12	47.00				Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	914.40
		Totals		0.0000		1,212.12	Totals				237.11	Totals		60.61		
Kotlarek, Alexandra Elizabeth		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
		REG	REG	86.6700	21.15	1,833.34	FITW	Federal Income	S-0	1,604.87	165.50	401K	401K	73.33	Tax Freq	(S) Semi-Monthly
Empld	100341						MED	Medicare		1,678.20	24.33	HSA	HSA	50.00	Chk Date	9/30/2019
Badge	Not Listed						SS	OASDI		1,678.20	104.05	PTAXM	PTAXM	90.14	Net	1,227.99
Salary	1833.34						MN	Minnesota SITW	S-0	1,604.87	83.00	TRNS1	TRNS1	15.00	Dir Dep	0.00
Rate	21.15														Chk	1,227.99
Freq	(S) Semi-Monthly															
		Totals		86.6700		1,833.34	Totals				376.88	Totals		228.47		
Kowalski, Katie A		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100544	REG	REG	86.6700	24.04	2,083.33	FITW	Federal Income	S-2	2,035.43	175.17	PTAXM	PTAXM	47.90	Tax Freq	(S) Semi-Monthly
Badge	Not Listed	ERWSH	ERWSH	86.6700	0.15	12.71	MED	Medicare		2,035.43	29.51				Chk Date	9/30/2019
Salary	2083.33						SS	OASDI		2,035.43	126.19				Net	1,704.56
Rate	24.04						WA	Washington SITW		2,035.43					Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	1,704.56
		Totals		86.6700		2,083.33	Totals				330.87	Totals		47.90		

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		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Kroupoderoval, Daria		REG	REG	86.6700	26.44	2,291.67	FITW	Federal Income	S-0	2,021.88	237.42	401K	401K	91.67	Tax Freq	(S) Semi-Monthly
Empld	100483	ERWSH	ERWSH	86.6700	0.15	12.71	MED	Medicare		2,113.55	30.61	DNTL	DENTAL	23.48	Chk Date	9/30/2019
Badge	Not Listed						SS	OASDI		2,113.55	131.04	HSA	HSA	15.00	Net	1,617.01
Salary	2291.67						WA	Washington SITW		2,021.88		PTAXM	PTAXM	90.14	Dir Dep	0.00
Rate	26.44						WAFLI-EE	WA Family Leave		2,291.67	3.05	TRNS1	TRNS1	49.50	Chk	1,617.01
Freq	(S) Semi-Monthly						WAHL-EE	WA EE Healthcare		2,291.67	2.75					
Totals				86.6700		2,291.67	Totals				404.87	Totals		269.79		
Lawson, Jared W		REG	REG	86.6700	24.04	2,083.34	FITW	Federal Income	S-2	1,886.13	157.25	401K	401K	83.33	Tax Freq	(S) Semi-Monthly
Empld	100543						MED	Medicare		1,969.46	28.56	DNTL	DENTAL	23.48	Chk Date	9/30/2019
Badge	Not Listed						SS	OASDI		1,969.46	122.10	HSA	HSA	20.00	Net	1,500.22
Salary	2083.34						MN	Minnesota SITW	S-2	1,886.13	78.00	PTAXM	PTAXM	47.90	Dir Dep	0.00
Rate	24.04											TRNS1	TRNS1	22.50	Chk	1,500.22
Freq	(S) Semi-Monthly															
Totals				86.6700		2,083.34	Totals				385.91	Totals		197.21		
Lee, Lisa N		REG	REG	80.0000			FITW	Federal Income	M-3	3,767.74	313.96	401K	401K	418.64	Tax Freq	(S) Semi-Monthly
Empld	100111	COMM	COMM			4,186.38	MED	Medicare		4,186.38	60.70				Chk Date	9/30/2019
Badge	Not Listed	ERWSH	ERWSH	80.0000	0.22	17.81	SS	OASDI		4,186.38	259.55				Net	3,122.93
Freq	(S) Semi-Monthly						WA	Washington SITW		3,767.74					Dir Dep	0.00
							WAFLI-EE	WA Family Leave		4,186.38	5.58				Chk	3,122.93
							WAHL-EE	WA EE Healthcare		4,186.38	5.02					
Totals				80.0000		4,186.38	Totals				644.81	Totals		418.64		
Lignos Hargrove, Thea M		REG	REG	86.6700	11.54	1,000.00									Tax Freq	(S) Semi-Monthly
Empld	100539	COMM	COMM			907.58									Chk Date	9/30/2019
Badge	Not Listed														Net	1,907.58
Salary	1000.00														Dir Dep	0.00
Rate	11.54														Chk	1,907.58
Freq	(S) Semi-Monthly															
Totals				86.6700		1,907.58	Totals			0.00		Totals		0.00		

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Lin, Chelsea		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100481	REG	REG	86.6700	40.67	3,525.00	FITW	Federal Income	M-0	3,152.50	303.13	401K	401K	352.50	Tax Freq	(S) Semi-Monthly
Badge	Not Listed	ERWSH	ERWSH	86.6700	0.15	12.71	MED	Medicare		3,505.00	50.82	TRNS1	TRNS1	20.00	Chk Date	9/30/2019
Salary	3525.00						SS	OASDI		3,505.00	217.31				Net	2,572.31
Rate	40.67						WA	Washington SITW		3,152.50					Dir Dep	0.00
Freq	(S) Semi-Monthly						WAFLI-EE	WA Family Leave		3,525.00	4.70				Chk	2,572.31
							WAHL-EE	WA EE Healthcare		3,525.00	4.23					
Totals				86.6700		3,525.00	Totals				580.19	Totals		372.50		
McCauley, April June		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100039	REG	REG	60.0000	21.18	1,270.83	FITW	Federal Income	S-4	1,270.83	41.42				Tax Freq	(S) Semi-Monthly
Badge	Not Listed						MED	Medicare		1,270.83	18.43				Chk Date	9/30/2019
Salary	1270.83						SS	OASDI		1,270.83	78.79				Net	1,110.19
Rate	21.18						MN	Minnesota SITW	S-4	1,270.83	22.00				Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	1,110.19
Totals				60.0000		1,270.83	Totals				160.64	Totals		0.00		
McLaughlin, Janet D		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100043	REG	REG	86.6700	35.99	3,119.17	FITW	Federal Income	M-0	2,870.38	269.28	401K	401K	77.98	Tax Freq	(S) Semi-Monthly
Badge	Not Listed						MED	Medicare		2,948.36	42.75	4ROTH	ROTH	77.98	Chk Date	9/30/2019
Salary	3119.17						SS	OASDI		2,948.36	182.79	HSA	HSA	122.92	Net	2,158.58
Rate	35.99						MN	Minnesota SITW	M-0	2,870.38	139.00	PTAXM	PTAXM	47.89	Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	2,158.58
Totals				86.6700		3,119.17	Totals				633.82	Totals		326.77		
Mehring, Kayla Marie		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100546	REG	REG	86.6700	20.67	1,791.67	FITW	Federal Income	M-2	1,743.77	92.09	PTAXM	PTAXM	47.90	Tax Freq	(S) Semi-Monthly
Badge	Not Listed	ERWSH	ERWSH	86.6700	0.15	12.71	MED	Medicare		1,743.77	25.28				Chk Date	9/30/2019
Salary	1791.67	PTOM	PTOM	8.0000	20.67	165.38	SS	OASDI		1,743.77	108.11				Net	1,518.29
Rate	20.67						WA	Washington SITW		1,743.77					Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	1,518.29
Totals				86.6700		1,791.67	Totals				225.48	Totals		47.90		

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Miller, Ryan		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Roger William		REG	REG	86.6700			FITW	Federal Income	M-0	2,324.52	203.78	4ROTH	ROTH	100.00	Tax Freq	(S) Semi-Monthly
Empld	100071	COMM	COMM			2,911.84	MED	Medicare		2,324.52	33.71	DNTL	DENTAL	68.56	Chk Date	9/30/2019
Badge	Not Listed						SS	OASDI		2,324.52	144.12	PTAXM	PTAXM	518.76	Net	1,842.91
Freq	(S) Semi-Monthly						TX	Texas SITW		2,324.52					Dir Dep	0.00
															Chk	1,842.91
		Totals		86.6700		2,911.84	Totals				381.61	Totals		687.32		

Nadeau, Rachel		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Nicole		REG	REG	86.6700		2,000.00	FITW	Federal Income	M-0	1,940.00	250.00	401K	401K	60.00	Tax Freq	(S) Semi-Monthly
Empld	100437						MED	Medicare		2,000.00	29.00				Chk Date	9/30/2019
Badge	Not Listed						SS	OASDI		2,000.00	124.00				Net	1,459.00
Salary	2000.00						MN	Minnesota SITW	M-0	1,940.00	78.00				Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	1,459.00
		Totals		86.6700		2,000.00	Totals				481.00	Totals		60.00		

Nielsen, Courtney		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100266	REG	REG	86.6700	34.93	3,027.23	FITW	Federal Income	M-0	1,910.73	154.12	401K	401K	908.17	Tax Freq	(S) Semi-Monthly
Badge	Not Listed	PTOM	PTOM	8.0000	34.93	279.43	MED	Medicare		2,818.90	40.87	DCARE	DEP CARE	208.33	Chk Date	9/30/2019
Salary	3027.23						SS	OASDI		2,818.90	174.77				Net	1,464.97
Rate	34.93						MN	Minnesota SITW	M-0	1,910.73	76.00				Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	1,464.97
		Totals		86.6700		3,027.23	Totals				445.76	Totals		1,116.50		

Nolden, Allison		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100518	REG	REG	86.6700	18.27	1,583.34	FITW	Federal Income	S-0	1,551.67	159.12	401K	401K	31.67	Tax Freq	(S) Semi-Monthly
Badge	Not Listed						MED	Medicare		1,583.34	22.96				Chk Date	9/30/2019
Salary	1583.34						SS	OASDI		1,583.34	98.17				Net	1,192.42
Rate	18.27						MN	Minnesota SITW	S-0	1,551.67	79.00				Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	1,192.42
		Totals		86.6700		1,583.34	Totals				359.25	Totals		31.67		

Norton, Tanya R		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100554	REG	REG		24.04	2,083.34	FITW	Federal Income	S-2	2,083.34	180.92				Tax Freq	(S) Semi-Monthly
Badge	Not Listed						MED	Medicare		2,083.34	30.21				Chk Date	9/30/2019
Salary	2083.34						SS	OASDI		2,083.34	129.17				Net	1,743.04
Rate	24.04						WA	Washington SITW		2,083.34					Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	1,743.04
		Totals		0.0000		2,083.34	Totals				340.30	Totals		0.00		

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O'Connell, Emily		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100511	REG	REG	86.6700	23.08	2,000.00	FITW	Federal Income	S-1	2,000.00	194.10				Tax Freq	(S) Semi-Monthly
Badge	Not Listed						MED	Medicare		2,000.00	29.00				Chk Date	9/30/2019
Salary	2000.00						SS	OASDI		2,000.00	124.00				Net	1,555.90
Rate	23.08						MN	Minnesota SITW	S-1	2,000.00	97.00				Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	1,555.90
Totals				86.6700		2,000.00	Totals				444.10	Totals		0.00		
Olson, Kathryn Ann		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100537	REG	REG	86.6700	26.44	2,291.67	FITW	Federal Income	S-1	2,034.35	201.66	401K	401K	91.67	Tax Freq	(S) Semi-Monthly
Badge	Not Listed						MED	Medicare		2,126.02	30.83	DNTL	DENTAL	23.48	Chk Date	9/30/2019
Salary	2291.67						SS	OASDI		2,126.02	131.81	FSA	FSA	20.83	Net	1,558.05
Rate	26.44						MN	Minnesota SITW	S-0	2,034.35	112.00	PTAXM	PTAXM	121.34	Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	1,558.05
Totals				86.6700		2,291.67	Totals				476.30	Totals		257.32		
Oxenhandler Newman, Miriam-Rachel		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100495	REG	REG	86.6700	19.23	1,666.66	FITW	Federal Income	S-0	1,457.83	147.86	401K	401K	66.67	Tax Freq	(S) Semi-Monthly
Badge	Not Listed	PTOM	PTOM	8.0000	19.23	153.84	MED	Medicare		1,524.50	22.11	FSA	FSA	20.83	Chk Date	9/30/2019
Salary	1666.66						SS	OASDI		1,524.50	94.51	PTAXM	PTAXM	121.33	Net	1,120.35
Rate	19.23						MN	Minnesota SITW	S-0	1,457.83	73.00				Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	1,120.35
Totals				86.6700		1,666.66	Totals				337.48	Totals		208.83		
Park, Timothy P		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100521	REG	REG	86.6700	40.86	3,541.66	FITW	Federal Income	M-5	5,106.23	477.58	PTAXM	PTAXM	518.76	Tax Freq	(S) Semi-Monthly
Badge	Not Listed	DRAW	DRAW			2,083.33	MED	Medicare		5,106.23	74.04				Chk Date	9/30/2019
Salary	3541.66	ERWSH	ERWSH	86.6700	0.22	19.29	SS	OASDI		5,106.23	316.58				Net	4,223.78
Rate	40.86						WA	Washington SITW		5,106.23					Dir Dep	0.00
Freq	(S) Semi-Monthly						WAFLI-EE	WA Family Leave		5,624.99	7.50				Chk	4,223.78
							WAHL-EE	WA EE Healthcare		5,624.99	6.75					
Totals				86.6700		5,624.99	Totals				882.45	Totals		518.76		

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Parsons, Cheryl		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular	
Empld	100517	REG	REG		5.11	442.50									Tax Freq	(S) Semi-Monthly	
Badge	Not Listed														Chk Date	9/30/2019	
Salary	442.50														Net	442.50	
Rate	5.11														Dir Dep	0.00	
Freq	(S) Semi-Monthly														Chk	442.50	
		Totals		0.0000		442.50	Totals				0.00	Totals		0.00			
Pitterle, Jennifer		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular	
Empld	100392	REG	REG	86.6700	19.23	1,666.66	FITW	Federal Income	M-1	1,666.66	103.83				Tax Freq	(S) Semi-Monthly	
Badge	Not Listed						MED	Medicare		1,666.66	24.17				Chk Date	9/30/2019	
Salary	1666.66						SS	OASDI		1,666.66	103.33				Net	1,381.33	
Rate	19.23						MN	Minnesota SITW	M-1	1,666.66	54.00				Dir Dep	0.00	
Freq	(S) Semi-Monthly														Chk	1,381.33	
		Totals		86.6700		1,666.66	Totals				285.33	Totals		0.00			
Plugge, Nichole		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular	
Empld	100504	REG	REG	86.6700			FITW	Federal Income	M-0	1,800.00	140.83	401K	401K	75.00	Tax Freq	(S) Semi-Monthly	
Badge	Not Listed	DRAW	DRAW			1,875.00	MED	Medicare		1,875.00	27.15				Chk Date	9/30/2019	
Freq	(S) Semi-Monthly						SS	OASDI		1,875.00	116.25				Net	1,455.79	
							NE	Nebraska SITW	M-0	1,800.00	59.98				Dir Dep	0.00	
															Chk	1,455.79	
		Totals		86.6700		1,875.00	Totals				344.21	Totals		75.00			
Powell, Sandy		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular	
Empld	100245	REG	REG	86.6700	43.27	3,750.00	FITW	Federal Income	S-2	3,478.67	480.91	401K	401K	150.00	Tax Freq	(S) Semi-Monthly	
Badge	Not Listed						MED	Medicare		3,628.67	52.62	4ROTH	ROTH	225.00	Chk Date	9/30/2019	
Salary	3750.00						SS	OASDI		3,628.67	224.98	PTAXM	PTAXM	121.33	Net	2,296.30	
Rate	43.27						MN	Minnesota SITW	S-2	3,478.67	186.00	VOLCO	VOLCO	12.86	Dir Dep	0.00	
Freq	(S) Semi-Monthly														Chk	2,296.30	
		Totals		86.6700		3,750.00	Totals				944.51	Totals		509.19			
Raabe, Emily J.		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular	
Empld	100510	REG	REG	86.6700	21.63	1,875.00	FITW	Federal Income	S-0	1,800.00	188.92	401K	401K	75.00	Tax Freq	(S) Semi-Monthly	
Badge	Not Listed						MED	Medicare		1,875.00	27.19	VOLCO	VOLCO	7.84	Chk Date	9/30/2019	
Salary	1875.00						SS	OASDI		1,875.00	116.25				Net	1,363.80	
Rate	21.63						MN	Minnesota SITW	S-0	1,800.00	96.00				Dir Dep	0.00	
Freq	(S) Semi-Monthly														Chk	1,363.80	
		Totals		86.6700		1,875.00	Totals				428.36	Totals		82.84			

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Raimey, Tara J		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100549	REG	REG	86.6700	28.85	2,500.00	FITW	Federal Income	S-2	2,500.00	265.60				Tax Freq	(S) Semi-Monthly
Badge	Not Listed	ERWSH	ERWSH	86.6700	0.22	19.29	MED	Medicare		2,500.00	36.25				Chk Date	9/30/2019
Salary	2500.00						SS	OASDI		2,500.00	155.00				Net	2,043.15
Rate	28.85						WA	Washington SITW		2,500.00					Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	2,043.15
Totals				86.6700		2,500.00	Totals				456.85	Totals		0.00		
Rogers, Sarah E		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100211	REG	REG	86.6700	29.81	2,584.00	FITW	Federal Income	S-1	2,480.64	299.84	401K	401K	103.36	Tax Freq	(S) Semi-Monthly
Badge	Not Listed						MED	Medicare		2,584.00	37.47				Chk Date	9/30/2019
Salary	2584.00						SS	OASDI		2,584.00	160.20				Net	1,853.13
Rate	29.81						MN	Minnesota SITW	S-1	2,480.64	130.00				Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	1,853.13
Totals				86.6700		2,584.00	Totals				627.51	Totals		103.36		
Shearer, Ariel J		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100552	REG	REG	86.6700	21.63	1,875.00	FITW	Federal Income	S-1	1,875.00	176.92				Tax Freq	(S) Semi-Monthly
Badge	Not Listed	ERWSH	ERWSH	86.6700	0.15	12.71	MED	Medicare		1,875.00	27.19				Chk Date	9/30/2019
Salary	1875.00						SS	OASDI		1,875.00	116.25				Net	1,554.64
Rate	21.63						WA	Washington SITW		1,875.00					Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	1,554.64
Totals				86.6700		1,875.00	Totals				320.36	Totals		0.00		
Singer, Cherie N		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100506	REG	REG			5,113.64	FITW	Federal Income	S-2	6,662.38	1,234.24	401K	401K	282.72	Tax Freq	(S) Semi-Monthly
Badge	Not Listed	COMM	COMM			1,954.35	MED	Medicare		6,945.10	100.70	HSA	HSA	75.00	Chk Date	9/30/2019
Salary	5625.00						SS	OASDI		6,945.10	430.62	PARK	PARK	132.50	Net	4,728.69
Rate	64.90						WA	Washington SITW		6,662.38		PTAXM	PTAXM	47.89	Dir Dep	0.00
Freq	(S) Semi-Monthly						WAFLI-EE	WA Family Leave		7,067.99	9.42	VOLCO	VOLCO	17.73	Chk	4,728.69
							WAHL-EE	WA EE Healthcare		7,067.99	8.48					
Totals				0.0000		7,067.99	Totals				1,783.46	Totals		555.84		

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Smith, Robert		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
EmpId	100509	REG	REG	86.6700	47.40	4,108.34	FITW	Federal Income	S-1	4,108.34	663.27				Tax Freq	(S) Semi-Monthly
Badge	Not Listed	ERWSH	ERWSH	86.6700	0.15	12.71	MED	Medicare		4,108.34	59.57				Chk Date	9/30/2019
Salary	4108.34						SS	OASDI		4,108.34	254.72				Net	3,120.37
Rate	47.40						WA	Washington SITW		4,108.34					Dir Dep	0.00
Freq	(S) Semi-Monthly						WAFLI-EE	WA Family Leave		4,108.34	5.48				Chk	3,120.37
							WAHL-EE	WA EE Healthcare		4,108.34	4.93					
Totals				86.6700		4,108.34	Totals				987.97	Totals		0.00		
Stewart-Hester, Renee		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
EmpId	100490	REG	REG	69.3300	19.23	1,333.33	FITW	Federal Income	M-4	1,333.33	14.17				Tax Freq	(S) Semi-Monthly
Badge	Not Listed						MED	Medicare		1,333.33	19.33				Chk Date	9/30/2019
Salary	1333.33						SS	OASDI		1,333.33	82.67				Net	1,210.16
Rate	19.23						MN	Minnesota SITW	M-4	1,333.33	7.00				Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	1,210.16
Totals				69.3300		1,333.33	Totals				123.17	Totals		0.00		
Suleski, Novi C		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
EmpId	100538	REG	REG	86.6700	26.44	2,291.67	FITW	Federal Income	S-0	2,291.67	296.77	TRANS	TRANS	44.50	Tax Freq	(S) Semi-Monthly
Badge	Not Listed	ERWSH	ERWSH	86.6700	0.15	12.71	MED	Medicare		2,291.67	33.23				Chk Date	9/30/2019
Salary	2291.67						SS	OASDI		2,291.67	142.09				Net	1,775.08
Rate	26.44						WA	Washington SITW		2,291.67					Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	1,775.08
Totals				86.6700		2,291.67	Totals				472.09	Totals		44.50		
Swazee, Kathryn		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
EmpId	100451	REG	REG			691.29	FITW	Federal Income	S-1	591.09	25.78	401K	401K	13.83	Tax Freq	(S) Semi-Monthly
Badge	Not Listed						MED	Medicare		604.92	8.77	DNTL	DENTAL	23.48	Chk Date	9/30/2019
Salary	1520.83						SS	OASDI		604.92	37.50	HSA	HSA	15.00	Net	505.04
Rate	17.55						MN	Minnesota SITW	S-1	591.09	14.00	PTAXM	PTAXM	47.89	Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	505.04
Totals				0.0000		691.29	Totals				86.05	Totals		100.20		
Talmage, Dianne		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
EmpId	100253	REG	REG	86.6700	39.61	3,433.33	FITW	Federal Income	S-1	3,017.80	418.02	401K	401K	137.33	Tax Freq	(S) Semi-Monthly
Badge	Not Listed	PTOM	PTOM	60.0000	39.61	2,376.83	MED	Medicare		3,155.13	45.75	DNTL	DENTAL	23.48	Chk Date	9/30/2019
Salary	3433.33						SS	OASDI		3,155.13	195.62	HSA	HSA	164.58	Net	2,183.57
Rate	39.61						MN	Minnesota SITW	S-1	3,017.80	167.00	PTAXM	PTAXM	90.14	Dir Dep	0.00
Freq	(S) Semi-Monthly											VOLCO	VOLCO	7.84	Chk	2,183.57

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Totals	86.6700	3,433.33	Totals	826.39	Totals	423.37
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Tarala, Kassidy	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld 100531	REG	REG	86.6700	19.23	1,666.67	FITW	Federal Income	S-1	1,600.00	143.92	401K	401K	66.67	Tax Freq	(S) Semi-Monthly
Badge Not Listed	PTOM	PTOM	8.0000	19.23	153.84	MED	Medicare		1,666.67	24.17				Chk Date	9/30/2019
Salary 1666.67						SS	OASDI		1,666.67	103.33				Net	1,248.23
Rate 19.23						WI	Wisconsin SITW	S-0	1,600.00	80.35				Dir Dep	0.00
Freq (S) Semi-Monthly														Chk	1,248.23

Totals	86.6700	1,666.67	Totals	351.77	Totals	66.67
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Upton, Kendall	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld 100553	REG	REG	47.0000		846.00	FITW	Federal Income	S-2	846.00	33.77				Tax Freq	(S) Semi-Monthly
Badge Not Listed	ERWSH	ERWSH	47.0000	0.15	6.89	MED	Medicare		846.00	12.27				Chk Date	9/30/2019
Rate 18.00						SS	OASDI		846.00	52.45				Net	747.51
Freq (S) Semi-Monthly						WA	Washington SITW		846.00					Dir Dep	0.00
														Chk	747.51

Totals	47.0000	846.00	Totals	98.49	Totals	0.00
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Virgin, Bill	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld 100529	REG	REG			400.00									Tax Freq	(S) Semi-Monthly
Badge Not Listed														Chk Date	9/30/2019
Salary 575.00														Net	400.00
Rate 38.33														Dir Dep	0.00
Freq (S) Semi-Monthly														Chk	400.00

Totals	0.0000	400.00	Totals	0.00	Totals	0.00
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Vis, Kristina J	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld 100557	REG	REG		22.12	1,045.46	FITW	Federal Income	S-7	1,045.46					Tax Freq	(S) Semi-Monthly
Badge Not Listed						MED	Medicare		1,045.46	15.16				Chk Date	9/30/2019
Salary 1916.67						SS	OASDI		1,045.46	64.82				Net	965.48
Rate 22.12						MN	Minnesota SITW	S-7	1,045.46					Dir Dep	0.00
Freq (S) Semi-Monthly														Chk	965.48

Totals	0.0000	1,045.46	Totals	79.98	Totals	0.00
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EXHIBIT 1

Preprocess Register

Case 19-43029

Doc 7

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Check Date: 09/30/2019

Warzeka, Leanne T		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100545	REG	REG	86.6700	26.44	2,291.67	FITW	Federal Income	S-3	2,005.18	150.54	401K	401K	91.67	Tax Freq	(S) Semi-Monthly
Badge	Not Listed						MED	Medicare		2,096.85	30.40	DNTL	DENTAL	23.48	Chk Date	9/30/2019
Salary	2291.67						SS	OASDI		2,096.85	130.01	PTAXM	PTAXM	121.34	Net	1,584.23
Rate	26.44						MN	Minnesota SITW	S-0	2,005.18	110.00	TRNS1	TRNS1	50.00	Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	1,584.23
		Totals		86.6700		2,291.67	Totals				420.95	Totals		286.49		
Wieland, Jeremy Michael		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100187	REG	REG	86.6700	36.42	3,156.17	FITW	Federal Income	M-1	3,003.08	264.20	4ROTH	ROTH	75.00	Tax Freq	(S) Semi-Monthly
Badge	Not Listed	PTOM	PTOM	56.0000	36.42	2,039.30	MED	Medicare		3,003.08	43.54	DNTL	DENTAL	41.95	Chk Date	9/30/2019
Salary	3156.17						SS	OASDI		3,003.08	186.19	HSA	HSA	21.00	Net	2,298.15
Rate	36.42						MN	Minnesota SITW	M-1	3,003.08	136.00	PTAXM	PTAXM	90.14	Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	2,298.15
		Totals		86.6700		3,156.17	Totals				629.93	Totals		228.09		
Wilson, Gemma S		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100555	REG	REG		31.25	2,708.34	FITW	Federal Income	S-1	2,708.34	349.94				Tax Freq	(S) Semi-Monthly
Badge	Not Listed						MED	Medicare		2,708.34	39.27				Chk Date	9/30/2019
Salary	2708.34						SS	OASDI		2,708.34	167.92				Net	2,151.21
Rate	31.25						WA	Washington SITW		2,708.34					Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	2,151.21
		Totals		0.0000		2,708.34	Totals				557.13	Totals		0.00		
Young, Hayley		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100254	REG	REG	86.6700	23.36	2,025.04	FITW	Federal Income	S-0	1,873.17	204.70	401K	401K	40.50	Tax Freq	(S) Semi-Monthly
Badge	Not Listed	ERWSH	ERWSH	86.6700	0.15	12.71	MED	Medicare		1,913.67	27.75	DNTL	DENTAL	23.48	Chk Date	9/30/2019
Salary	2025.04						SS	OASDI		1,913.67	118.64	HSA	HSA	40.00	Net	1,500.56
Rate	23.36						WA	Washington SITW		1,873.17		PTAXM	PTAXM	47.89	Dir Dep	0.00
Freq	(S) Semi-Monthly						WAFLI-EE	WA Family Leave		2,025.04	2.70	VOLCO	VOLCO	16.39	Chk	1,500.56
							WAHL-EE	WA EE Healthcare		2,025.04	2.43					
		Totals		86.6700		2,025.04	Totals				356.22	Totals		168.26		

EXHIBIT 1

Preprocess Register

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Younger, James		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100361	REG	REG	86.6700	57.69	5,000.00	FITW	Federal Income	M-0	4,310.11	494.93	401K	401K	500.00	Tax Freq	(S) Semi-Monthly
Badge	Not Listed	PTOM	PTOM	24.0000	57.69	1,384.56	MED	Medicare		4,810.11	69.75	DNTL	DENTAL	68.56	Chk Date	9/30/2019
Salary	5000.00						SS	OASDI		4,810.11	298.23	PTAXM	PTAXM	121.33	Net	3,210.20
Rate	57.69						MN	Minnesota SITW	M-0	4,310.11	237.00				Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	3,210.20
Totals				86.6700		5,000.00	Totals				1,099.91	Totals		689.89		

Zellmann, Traci Marie		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100332	REG	REG	86.6700	24.11	2,089.99	FITW	Federal Income	S-1	2,021.27	198.78	4ROTH	ROTH	104.50	Tax Freq	(S) Semi-Monthly
Badge	Not Listed						MED	Medicare		2,021.27	29.31	HSA	HSA	20.83	Chk Date	9/30/2019
Salary	2089.99						SS	OASDI		2,021.27	125.32	PTAXM	PTAXM	47.89	Net	1,464.36
Rate	24.11						MN	Minnesota SITW	S-1	2,021.27	99.00				Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	1,464.36
Totals				86.6700		2,089.99	Totals				452.41	Totals		173.22		

Totals for Tiger Oak Publications Inc (34598)

Employees	86	Code	Earning	Hours	Amount	Code	Tax	Taxable	Amount	Code	Deduction	Amount	Net	154,075.38
Chks/Vchrs	86	REG	REG	5,907.1900	172,533.92	FITW	Federal Income Tax	182,388.78	19,631.32	401K	401K	5,813.87	Dir Dep	0.00
		COMM	COMM		30,939.31	MED	Medicare	188,202.65	2,728.84	401L1	401L1	28.85	Chk	154,075.38
		DRAW	DRAW		3,958.33	MEDHI	EE Medicare High I	13,125.00	118.13	4ROTH	ROTH 401	1,714.76		
		ERWSH	ERWSH	1,600.3900	267.09	SS	OASDI	175,077.65	10,854.82	DCARE	DEP CARE	208.33		
		PTOM	PTOM	376.0000	10,630.45	ORWC-E	Oregon WC (EE)	173.34		DNTL	DENTAL	636.77		
		RETRO	RETRO	13.0000	259.09	CO	Colorado SITW	3,512.94	124.00	FSA	FSA	91.66		
						MN	Minnesota SITW	108,464.88	5,304.00	HSA	HSA	1,129.34		
						NE	Nebraska SITW	1,800.00	59.98	PARK	PARK	212.50		
						OR	Oregon SITW	5,011.96	368.00	PTAXM	PTAXM	3,896.50		
						TX	Texas SITW	2,324.52		TRANS	TRANS	44.50		
						WA	Washington SITW	59,674.48		TRNS1	TRNS1	256.50		
						WAFLI-EE	WA Family Leave E	40,899.84	54.52	TRNSP	TRNSP	20.00		
						WAHL-EE	WA EE Healthcare	40,899.84	49.07	VLIFE	VLIFE	21.20		
						WI	Wisconsin SITW	1,600.00	80.35	VOLCO	VOLCO	167.46		
Totals				5,920.1900	207,690.65	Totals			39,373.03	Totals		14,242.24		

****Disclaimer** Register Prior to Processing (Preprocess Register)**

This report is intended solely for the information and use of authorized payroll personnel as a final review and balancing tool prior to the submission of a payroll for final processing. It does not reflect final processing results and should not be used to update company financial records, fund bank accounts or make tax payments.

EXHIBIT 1

Paylocity Corporation
(847) 956-4850 Fax (847) 956-1926

User Id: 100545

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**UNITED STATES BANKRUPTCY COURT
DISTRICT OF MINNESOTA**

In Re:

**BKY No.: 19-43029
Chapter 11 Case**

**Tiger Oak Media, Incorporated,
Debtor.**

MEMORANDUM OF LAW

Tiger Oak Media, Incorporated (the “Debtor”) submits this Memorandum of Law in support of its Motion for: (1) Expedited Hearing; and (2) an Order Authorizing Payment of Pre-Petition Wages (the “Motion”).

I. Statement of Facts

The Debtor relies on the facts set forth in the Motion and incorporates the same herein by this reference.

II. Statement of Law and Argument

A. Expedited Hearing

Bankruptcy Rule 9006(d) provides that a written motion and notice of any hearing is to be served not later than five days before the time specified for such hearing. Local Rule 9006-1(a) directs that moving papers be delivered not later than seven days, including weekends and legal holidays, or mailed not later than ten days, before the hearing date.

Bankruptcy Rule 9006(c) provides that the Court, for cause shown, may order a notice period reduced. Local Rule 9006-1(d) provides that if expedited relief is necessary, the party requesting expedited hearing and shall take all reasonable steps to provide all parties with the most expeditious service and notice possible and shall file an affidavit specifying the efforts made.

Cause exists to grant the Debtor an expedited hearing on the Motion. As indicated in the Motion, the Debtor's bankruptcy estate would suffer immediate and irreparable harm as a result of the loss of an effective staff. As a delay in the payment of wage and benefit claims would result in increased risk of damage to employee relations, expedited relief is warranted.

B. Payment of Pre-Petition Wages and Benefits

Generally speaking, pre-petition claims against a Chapter 11 debtor may not be paid except under a confirmed plan of reorganization. Although exceptions to this rule are few, in the case of employee claims that are otherwise subject to priority treatment courts have recognized the need for permitting the continuation of ordinary course payments without regard to the bankruptcy filing to the extent necessary in maintaining an effective work force.

"The need to pay wages in an ordinary course time frame is simple common sense. Employees are more likely to stay in place and to refrain from actions which could be detrimental to the case and/or the estate if their pay and benefits remain intact and uninterrupted." *In re Equalnet Communications Corp.*, 258 B.R. 368, 370 (Bankr. S.D. Tex. 2000).

Whether one looks to the general equitable powers of the Court as set forth in Section 105(a), to the Bankruptcy Code provisions related to the use of property of the estate as set forth in Section 363, or some intersection of the two, there is ample authority to support the payment of pre-petition wage and benefit claims on the terms set forth in the Motion.

III. Conclusion

For the reasons set forth in the Motion and in this Memorandum, the Debtor respectfully requests that the Court enter an order: (1) authorizing the payment of wages; and (2) granting such further and additional relief as may be just and equitable.

STEVEN B. NOSEK, P.A.

Dated: October 7, 2019.

/s/ Steven B. Nosek
Steven B. Nosek, (#79960)
Yvonne R. Doose, (#397066)
2855 Anthony Lane South, Suite 201
St. Anthony, MN 55418
Phone: (612) 335-9171
Fax: (612) 789-2109
snosek@noseklawfirm.com
ydoose@noseklawfirm.com
Attorneys for Debtor

UNITED STATES BANKRUPTCY COURT
DISTRICT OF MINNESOTA

In Re:

BKY No.: 19-43029
Chapter 11 Case

Tiger Oak Media, Incorporated,

Debtor.

CERTIFICATE OF SERVICE

I hereby certify that on October 7, 2019, I caused a copy of **Notice of Expedited Hearing and Motion For Approval to Pay Pre-Petition Wages; Verification; Exhibit; Memorandum of Law; and Proposed Order** to be filed electronically with the Clerk of Court through ECF, and that ECF will send an e-notice of the electronic filing to the following:

US Trustee: ustpreion12.mn.ecf@usdoj.gov, ecfbkup@comcast.net

I further certify that I caused a copy of the **Notice of Expedited Hearing and Motion for Approval to Pay Pre-Petition Wages; Verification; Exhibit; Memorandum of Law; and Proposed Order** to be mailed by US Mail and faxed and/or emailed to the following:

Tiger Oak Media, Incorporated Craig Bednar 900 South 3 rd Street Minneapolis, MN 55415-1209 rcbednar@tigeroak.com	Internal Revenue Service Centralized Insolvency Office PO Box 7346 Philadelphia PA 19101-7346 Fax: 1-855-235-6787	MN Dept of Revenue 551 Bankruptcy Sections PO Box 64447 St. Paul MN 55164 Mdor.bkysec@state.mn.us
IRS District Director Room 320 Stop 5700 30 7 th Street E #1222 St. Paul MN 55101 No Fax or Email	Choice Financial Attn: Jeff Elden 4501 23 rd Avenue South Fargo ND 58104 j.elden@bankwithchoice.com	Buehler, Beth - Inc Buehler Communications Inc. 897 Zeligman Unit A Crested Butte CO 81224 Beth.buehler@tigeroak.com
Carlson Print Group 7490 Golden Triangle Drive Eden Prairie MN 55344 dblaschko@carlsonprint.com	City Catering Company 509 Dexter Ave N Seattle WA 98109 contact@citycateringcompany.com	Embassy Suites Attn: Nicole Andrews 255 South King Street Seattle WA 98104 Fax: 206-859-4401
Fieldwork Network 111 East Wacker Drive Suite 220 Chicago IL 60601 Fax: 800-863-4353	GO-Brickman Miken Owner LLC P O Box 31001-2653 Pasadena CA 91110-2653 No Fax or Email	Hess Print Solutions 3765 Sunnybrook Road Brimfield OH 44240
Brianna Blazek General Counsel 3323 Oak Street Brainerd MN 56401 Brianna.Blazek@CJkgroup.com	Integrated Consulting Services, LLC Attn: Craig Siiro 4917 West 93rd Street Bloomington MN 55437 Craig.siiro@integrated-consulting.net	Kleinhuizen, Monique Elaine 15840 Jeffrey Avenue N Hugo MN 55038 Fax: 262-352-3482

Northwest Harvest ATTN: Thomas Reynolds PO Box 12272 Seattle WA 98102 Fax: 1-800-722-6924	Lurie LLP Attn: Kevin Besikof PO Box 860465 Minneapolis MN 55486-0465 kbesikof@luriellp.com	LSC Communications Attn: Alec Swan 4101 Winfield Road, 2nd Floor Warrenville IL 60555 Howard.swan@lsc.com
RCMA 7702 Woodland Drive Suite 120 Indianapolis IN 46278 Fax: 317-632-7909	Savor...McCaw Hall 305 Harrison Street Seattle WA 98109 Rpassarella@smgworld.com	PSAV c/o Fairmont Olympic Hotel 411 University Street Seattle WA 98101 Fax: 206-682-9633
US Postal Service-Generic Attn: Postmaster 350 Central Avenue Long Prairie MN 56347 No Fax or Email	Veritae Group, LLC 1650 West End Blvd Suite 100 St. Louis Park MN 55416 smainquist@veritae.com	THE LAW OFFICES OF ALEX W. CRAIGIE 12100 Wilshire Boulevard Suite 800 Los Angeles CA 90025 alex@craigielawfirm.com
Washington Dept of Revenue PO Box 47464 Olympia WA 98504-74648 No Fax or Email	US Attorney 300 S 4 th Street #600 Minneapolis MN 55415 Fax: 612-664-5788	

Dated this 7th day of October, 2019.

STEVEN B. NOSEK, P.A.

/e/ Steven B. Nosek

Steven B. Nosek, #79960

Yvonne R. Doose, #0397066

2855 Anthony Lane South, Suite 201

St. Anthony, MN 55418

(612) 335-9171

snosek@noseklawfirm.com

ydoose@noseklawfirm.com

ATTORNEYS FOR DEBTOR

**UNITED STATES BANKRUPTCY COURT
DISTRICT OF MINNESOTA**

In Re:

**BKY No.: 19-43029
Chapter 11 Case**

Tiger Oak Media, Incorporated,

Debtor.

ORDER

The Motion of Tiger Oak Media, Incorporated ("Debtor") for an expedited hearing and for an Order granting approval to pay pre-petition wages came on for hearing before the undersigned on the 10th day of October, 2019. Steven B. Nosek appeared on behalf of the Debtor and all other appearances were noted.

The Debtor is seeking an expedited hearing and is seeking an order for approval to pay pre-petition wages.

IT IS HEREBY ORDERED:

1. The Debtor's Motion for expedited relief is GRANTED;
2. The Debtor's Motion to pay pre-petition wages is GRANTED; and
3. The Debtor will not pay any employee pre-petition wages or benefits greater than those amounts set forth in 11 U.S.C. §507(a)(4) and (5).

Dated:

**Michael E. Ridgway
United States Bankruptcy Judge**